

**UNITED STATES BANKRUPTCY COURT  
EASTERN DISTRICT OF MICHIGAN  
SOUTHERN DIVISION**

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In re :  
: Chapter 9  
: CITY OF DETROIT, MICHIGAN, :  
: Case No. 13-53846  
: Debtor. :  
: Hon. Steven W. Rhodes  
: :  
-----X

**STIPULATION FOR AN ORDER  
CONFIRMING THAT THE AUTOMATIC STAY DOES  
NOT APPLY TO DISCIPLINARY PROCEEDINGS INITIATED  
BY THE CITY AGAINST CITY OFFICERS AND EMPLOYEES**

The City of Detroit, Michigan (the "City"), the Detroit Police Officers Association, the Detroit Police Command Officers Association, the Detroit Fire Fighters Association, and the Detroit Police Lieutenants and Sergeants Association, by and through their undersigned counsel, stipulate to the entry of the order attached hereto as Exhibit 1.

Dated: November 11, 2014

By: /s/ Barbara A. Patek  
Earle I. Erman (P24296)  
Craig E. Zucker (P39907)  
Barbara A. Patek (P34666)  
ERMAN, TEICHER, ZUCKER  
& FREEDMAN, P.C.  
400 Galleria Officentre, Suite 444  
Southfield, Michigan 48034  
Telephone: (248) 827-4100  
Facsimile: (248) 827-4106  
bpatek@ermanteicher.com

ATTORNEYS FOR THE DETROIT  
POLICE OFFICERS ASSOCIATION

By: /s/ Mami Kato  
Mami Kato (P74237)  
Mary Ellen Gurewitz (P25724)  
SACHS WALDMAN PC  
2211 E Jefferson Ave Ste 200  
Detroit, Michigan 48207  
Telephone: (313) 965-3464  
mkato@sachswaldman.com  
megurewitz@sachswaldman.com

ATTORNEYS FOR THE DETROIT  
POLICE COMMAND OFFICERS  
ASSOCIATION

/s/ Heather Lennox  
David G. Heiman (OH 0038271)  
Heather Lennox (OH 0059649)  
JONES DAY  
North Point  
901 Lakeside Avenue  
Cleveland, Ohio 44114  
Telephone: (216) 586-3939  
Facsimile: (216) 579-0212  
dgheiman@jonesday.com  
hlennox@jonesday.com

Bruce Bennett (CA 105430)  
JONES DAY  
555 South Flower Street  
Fiftieth Floor  
Los Angeles, California 90071  
Telephone: (213) 243-2382  
Facsimile: (213) 243-2539  
bbennett@jonesday.com

Jonathan S. Green (MI P33140)  
Stephen S. LaPlante (MI P48063)  
MILLER, CANFIELD, PADDOCK  
AND STONE, P.L.C.  
150 West Jefferson  
Suite 2500  
Detroit, Michigan 48226  
Telephone: (313) 963-6420  
Facsimile: (313) 496-7500  
green@millercanfield.com  
laplante@millercanfield.com

ATTORNEYS FOR THE CITY

By: /s/ Christopher P. Legghio  
Christopher P. Legghio (P27378)  
Alidz Oshagan (P77231)  
LEGGHIO ISRAEL, P.C.  
306 S. Washington, Suite 600  
Royal Oak, Michigan 48067-3837  
Telephone: (248) 398-5900  
cpl@legghioisrael.com  
oshagan@legghioisrael.com

ATTORNEYS FOR THE DETROIT  
FIRE FIGHTERS ASSOCIATION

By: /s/ John A. Stevens  
John A. Stevens (P26198)  
MATHESON PARR OSMER  
& STEVENS LLP  
2555 Crooks Rd Ste 200  
Troy, Michigan 48084  
Telephone: (248) 643-7900  
Facsimile: (248) 643-0417  
jstevens@mathesonparr.com

-and-

Peter P. Sudnick (P30768)  
PETER P. SUDNICK, P.C.  
2555 Crooks Rd Ste 150  
Troy, Michigan 48084  
Telephone: (248) 643-8533  
Facsimile: (248) 643-0417  
psudnick@sudnicklaw.com

ATTORNEYS FOR THE DETROIT  
POLICE LIEUTENANTS AND  
SERGEANTS ASSOCIATION

**EXHIBIT 1**

**UNITED STATES BANKRUPTCY COURT  
EASTERN DISTRICT OF MICHIGAN  
SOUTHERN DIVISION**

-----X  
In re : Chapter 9  
CITY OF DETROIT, MICHIGAN, : Case No. 13-53846  
Debtor. : Hon. Steven W. Rhodes  
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**ORDER CONFIRMING THAT THE AUTOMATIC STAY DOES NOT APPLY TO DISCIPLINARY PROCEEDINGS INITIATED BY THE CITY AGAINST CITY OFFICERS AND EMPLOYEES**

This matter coming before the Court on the Motion of the City of Detroit, Pursuant to Section 105(a) of the Bankruptcy Code, for an Order Confirming that the Automatic Stay Does Not Apply to Disciplinary Proceedings Initiated by the City Against City Officers and Employees (Docket No. 8060) (the "Motion")<sup>1</sup> filed by the City of Detroit, Michigan (the "City"); the Detroit Police Officers Association (the "DPOA") having filed the Limited Objection of the Detroit Police Officers' Association to the Motion of the City of Detroit, Pursuant to Section 105(a) of the Bankruptcy Code, for an Order Confirming that the Automatic Stay Does Not Apply to Disciplinary Proceedings Initiated by the

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<sup>1</sup> Capitalized terms not otherwise defined herein have the meanings given to them in the Motion.

City Against City Officers and Employees (Docket No. 8184) (the "Limited Objection"); the Court having reviewed the Motion and the Limited Objection; the Court finding that (a) the Court has jurisdiction over this matter pursuant to 28 U.S.C. §§ 157 and 1334, (b) this is a core proceeding pursuant to 28 U.S.C. § 157(b), (c) notice of the Motion and the proposed hearing on the Motion was sufficient under the circumstances, (d) the Automatic Stay is inapplicable to claims asserted by the City in the Disciplinary Proceedings, including the Pending Arbitration, and (e) the relief requested in the Motion and granted herein is necessary and appropriate to carry out the provisions of the Bankruptcy Code and in the best interests of the City, its creditors and other parties in interest; and the Court having determined that the legal and factual bases set forth in the Motion establish just cause for the relief granted herein;

IT IS HEREBY ORDERED THAT:

1. The Motion is GRANTED, as set forth herein.
2. The City is authorized to continue to prosecute Disciplinary Proceedings, including the Pending Arbitration, that have been initiated by the City against City employees. Similarly, the applicable defendants are permitted to defend against any such Disciplinary Proceedings; *provided that* any counterclaims that may be asserted by the defendants against the City are subject to the Automatic Stay.

3. For the avoidance of doubt, this Order shall not be construed to affect the right of the DPOA, the Detroit Police Command Officers Association, the Detroit Fire Fighters Association, and the Detroit Police Lieutenants and Sergeants Association (collectively, the "Public Safety Unions") or any of their members to pursue any grievance or to assert any right to defense and indemnification in the ordinary course of the City's labor relations with the Public Safety Unions and their members or to be provided with a defense pending a final determination of the affected employee's right to a defense and indemnification. Furthermore, this Order is without prejudice to the right of the Public Safety Unions and their members to seek relief from the Automatic Stay in appropriate circumstances.

4. This Order shall be effective immediately upon its entry.

**CERTIFICATE OF SERVICE**

I, Heather Lennox, hereby certify that the foregoing Stipulation for an Order Confirming that the Automatic Stay Does Not Apply to Disciplinary Proceedings Initiated by the City Against City Officers and Employees was filed and served via the Court's electronic case filing and noticing system on this 11th day of November, 2014.

/s/ Heather Lennox \_\_\_\_\_