



Employment Opportunity
LAW CLERK
 Term Appointment – Detroit, Michigan

The United States Bankruptcy Court for the Eastern District of Michigan is accepting employment applications for a full-time term law clerk position available for **Bankruptcy Judge-Designate Paul R. Hage in Detroit**. This appointment is limited to a maximum of **four years**.

To meet the **minimum qualification** requirements, an applicant must be a law school graduate (or be certified as having completed all law school requirements and merely awaiting conferment of degree); **and** have demonstrated one or more of the following accomplishments or proficiencies:

- Standing within the upper third of the law school class from a school on the approved list of either the American Bar Association or the Association of American Law Schools;
- Experience on the editorial board of a law review of such a school;
- Graduation from such a school with an LLM degree; or
- Demonstrated proficiency in legal studies, which in the opinion of the judge, is the equivalent of one of the above. Some examples of criteria which may be considered as equivalent include:
 - Publication of a noteworthy article in a law school student publication or other scholarly publication;
 - Special high-level honors for academic excellence in law school such as election to the Order of the Coif;
 - Winning of a moot court competition or membership on a moot court team that represents the law school in competition with other law schools;
 - Participation in the legal aid or other law school clinical program sanctioned by the law school;*
 - Summer experience as a law clerk to a state or local judge or law clerk experience on a continuing basis in a private firm while attending school.*

*Participation must not have included earned academic credit.

Starting Salary Range - Federal Judiciary Grade Level	Years of Full-Time Legal Work Experience**	Bar*** Membership Required?
JSP 11 (begins at \$80,006 per annum)	0	NO
JSP 12 (begins at \$95,895 per annum)	1	YES
JSP 13 (begins at \$114,031 per annum)	2	YES

**Legal work experience is progressively responsible experience in the practice of law, legal research, legal administration, or equivalent experience received after graduation from law school. Major or substantial legal activities while on military duty may be credited on a month-for-month basis whether before or after graduation, but not to exceed one year if before graduation from law school.

***Must be a member in good standing of the bar of a territorial, state, or federal court of general jurisdiction

Applicants must be U.S. citizens or lawful permanent residents seeking citizenship. Appointment will be considered provisional pending the successful completion of an FBI background check. Employees of the Federal Judiciary are required to adhere to the Code of Conduct for Judiciary Employees, which is available to applicants upon request.

There is a lifetime limit of four cumulative years of term clerkship service with the United States Courts.



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The U.S. Bankruptcy Court provides a generous benefits package, competitive salary, a dedication to work/life balance, including flexible schedules and telework opportunities. Judicial employees participate in the Federal Employees Retirement System, Thrift Savings Plan (similar to a 401K), health and life insurance benefits, long term care options, annual sick leave accrual, and eleven paid holidays per year. Judiciary employees are not covered by the Executive Branch civil service classification system or regulations. For additional information on employment with the federal courts, please visit <https://www.uscourts.gov/careers/benefits>.

The Posting will remain **Open Until Filled**.

A final offer and starting date are dependent upon Bankruptcy Judge-Designate Hage's appointment date.

To apply, download the *Application for Judicial Branch Employment* at

<https://www.uscourts.gov/forms/human-resources-forms/application-judicial-branch-federal-employment>

E-Mail the completed application AND a cover letter, resume, law school transcript, and a legal writing sample to hr@mieb.uscourts.gov . Please include **Term Law Clerk to Bankruptcy Judge-Designate Hage** in the subject line.

AN EQUAL OPPORTUNITY EMPLOYER

All appointments subject to mandatory electronic funds transfer